

# VOLUNTEER AGREEMENT

PLEASE SIGN AND RETURN ALL WAIVERS TO THE  
FRESNO MISSION VOLUNTEER COORDINATOR

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

Minors: \_\_\_\_\_

Volunteer Area(s) of Interest: \_\_\_\_\_

## **Group Information:**

Group Name: \_\_\_\_\_

Group Leaders Name: \_\_\_\_\_

Group Member Names: \_\_\_\_\_  
\_\_\_\_\_

Questions, Comments or Help: \_\_\_\_\_  
\_\_\_\_\_

**(Please Read and Sign the Agreement on Back)**

### Liability Waiver

To the best of my knowledge, I am in good physical condition and fully able to participate in the volunteer service I have agreed to. I am fully aware of the risks and hazards connected with the participation as a volunteer at the Fresno Rescue Mission, Inc., DBA Fresno Mission including physical injury or even death, and hereby elect to voluntarily participate in said volunteer service, knowing that the associated physical activity may be hazardous to me and my property. I VOLUNTARILY ASSUME FULL RESPONSIBILITY FOR ANY RISKS OR LOSS, PROPERTY DAMAGE, OR PERSONAL INJURY, INCLUDING DEATH, that may be sustained by me, or loss or damage to property owned by me, as a result of participation as a volunteer. I hereby RELEASE, WAIVE, DISCHARGE, AND COVENANT NOT TO SUE, The Fresno Mission, their officers, servants, agents, and employees (hereinafter referred to as RELEASEES) from any and all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, damage, or injury, including death, that may be sustained by me, or to any property belonging to me, while participating in physical activity, or while on or upon the premises where the volunteer activity is being conducted. It is my expressed intent that this release and hold harmless agreement shall bind the members of my family and spouse if I am alive, and my heirs, assigns and personal representatives if I am deceased, and shall be deemed as a RELEASE, WAIVER, DISCHARGE, and COVENANT NOT TO SUE the above named RELEASEES. I hereby further agree that this Waiver of Liability and Hold Harmless Agreement shall be construed in favor of the Fresno Mission. In signing this release, I acknowledge and represent that I HAVE READ THE FOREGOING Waiver of Liability and Hold Harmless Agreement, UNDERSTAND IT AND SIGN IT VOLUNTARILY as my own free act and deed; no oral representations, statements or inducements, apart from the foregoing written agreements have been made; and I EXECUTE THIS RELEASE FOR FULL, ADEQUATE AND COMPLETE CONSIDERATION FULLY INTENDING TO BE BOUND BY SAME. I also understand fully the information provided in the Volunteer Handbook and I am responsible to follow the policies and procedures at all times.

### Recorded and Live Video/Audio and Photo/Interview Release

Fresno Mission uses live and recorded video with audio. Each property, office, classroom, recreational area, and on certain campuses within the living spaces (intentionally or unintentionally), video/audio is being recorded and live video feeds are used for security purposes. Therefore the undersigned agrees and understands that there is no assumed privacy while on any property owned by Fresno Mission. In addition, photographs/interviews are sometimes used to increase awareness of the Mission and its ministries in a variety of publications: brochures, newsletters, appeals, display boards, and used in electronic versions of the same publications and on our web site. There may also be instances in which the Fresno Mission may wish to use, share, or be ordered to release videos, either live or recorded, and photographs/interviews with outside agencies or the public. By signing below, I give Fresno Mission permission to use my appearance/audio in a recording or live video feed or still photograph or personal interview for the purposes presented above.

### Statement of Confidentiality

While it may be important to discuss with Fresno Mission staff issues that arise in your ministry with us, it is very important to respect the privacy of the Fresno Mission and its residents by agreeing not to deliver, reproduce, or in any way allow any confidential information, knowledge, data, or any documentation relating to the mission to be delivered to or used by any third parties without the specific direction and written consent of a duly authorized representative of the Fresno Mission. By signing below, I agree to keep confidential, not to disclose or make use of any information regarding Fresno Mission policies or any information pertaining to residents of the Fresno Mission without written consent.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Minors Names Ages: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date \_\_\_\_\_